

2022-2023 Classified Management and Confidential Salary Schedule

Effective July 1, 2022

			(5-7)	(8-10)	(11-13)	(14+)			
CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Chief Business Officer, CBO	225	\$ 190,152.01	\$ 195,350.95	\$ 200,549.89	\$ 205,748.84	\$ 210,947.79	\$ 210,947.79	\$ 210,947.79	\$ 210,947.79
32-CBO	monthly	\$ 15,846.00	\$ 16,279.25	\$ 16,712.49	\$ 17,145.74	\$ 17,578.98	\$ 17,578.98	\$ 17,578.98	\$ 17,578.98
ASSISTANT SUPERINTENDENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Assistant Superintendent	225	\$ 168,041.75	\$ 173,252.34	\$ 178,462.96	\$ 183,673.56	\$ 188,884.14	\$ 188,884.14	\$ 188,884.14	\$ 188,884.14
Human Resources, Business Services	monthly	\$ 14,003.48	\$ 14,437.70	\$ 14,871.91	\$ 15,306.13	\$ 15,740.35	\$ 15,740.35	\$ 15,740.35	\$ 15,740.35
31-ASHR									
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 71,849.63	\$ 75,442.11	\$ 79,205.66	\$ 83,174.50	\$ 87,331.51	\$ 91,693.82	\$ 96,278.51	\$ 101,085.59
33-BCBA	monthly	\$ 6,531.78	\$ 6,858.37	\$ 7,200.51	\$ 7,561.32	\$ 7,939.23	\$ 8,335.80	\$ 8,752.59	\$ 9,189.60
	per diem	\$ 370.36	\$ 388.88	\$ 408.28	\$ 428.73	\$ 450.16	\$ 472.65	\$ 496.28	\$ 521.06
Night Manager - Operations	260	\$ 73,244.36	\$ 76,906.58	\$ 80,751.92	\$ 84,789.49	\$ 89,028.98	\$ 93,480.42	\$ 98,154.45	\$ 103,062.17
33-NMO	monthly	\$ 6,103.70	\$ 6,408.88	\$ 6,729.33	\$ 7,065.79	\$ 7,419.08	\$ 7,790.04	\$ 8,179.54	\$ 8,588.51
	per diem	\$ 281.71	\$ 295.79	\$ 310.58	\$ 326.11	\$ 342.42	\$ 359.54	\$ 377.52	\$ 396.39
Supervisor - Operations, Transportation	260	\$ 78,757.37	\$ 82,696.67	\$ 86,835.78	\$ 91,174.72	\$ 95,713.48	\$ 100,509.14	\$ 105,533.18	\$ 110,814.13
Human Resources Manager,	monthly	\$ 6,563.11	\$ 6,891.39	\$ 7,236.31	\$ 7,597.89	\$ 7,976.12	\$ 8,375.76	\$ 8,794.43	\$ 9,234.51
33-DFS	per diem	\$ 302.91	\$ 318.06	\$ 333.98	\$ 350.67	\$ 368.13	\$ 386.57	\$ 405.90	\$ 426.21
Supervisor - Maintenance & Grounds	260	\$ 86,842.58	\$ 91,184.71	\$ 95,743.94	\$ 100,531.14	\$ 105,557.69	\$ 110,835.58	\$ 116,377.36	\$ 122,196.22
Coordinator	monthly	\$ 7,236.88	\$ 7,598.73	\$ 7,978.66	\$ 8,377.60	\$ 8,796.47	\$ 9,236.30	\$ 9,698.11	\$ 10,183.02
33-SMG	per diem	\$ 334.01	\$ 350.71	\$ 368.25	\$ 386.66	\$ 405.99	\$ 426.29	\$ 447.61	\$ 469.99
Classified Directors - Fiscal Services, Food Services, Human Resources, or MOT	260	\$ 100,509.14	\$ 105,533.18	\$ 110,814.13	\$ 116,380.50	\$ 122,146.72	\$ 128,284.04	\$ 134,649.73	\$ 141,415.03
33-DMOT	monthly	\$ 8,375.76	\$ 8,794.43	\$ 9,234.51	\$ 9,698.38	\$ 10,178.89	\$ 10,690.34	\$ 11,220.81	\$ 11,784.59
	per diem	\$ 386.57	\$ 405.90	\$ 426.21	\$ 447.62	\$ 469.80	\$ 493.40	\$ 517.88	\$ 543.90
Director Maint., Operations, Trans., & Facilities; Administrator of Communication and Community Outreach;	260	\$ 105,506.92	\$ 110,786.21	\$ 116,352.48	\$ 122,116.51	\$ 128,252.54	\$ 134,613.82	\$ 141,377.79	\$ 148,455.72
Director II	monthly	\$ 8,792.24	\$ 9,232.18	\$ 9,696.04	\$ 10,176.38	\$ 10,687.71	\$ 11,217.82	\$ 11,781.48	\$ 12,371.31
33-DF&P	per diem	\$ 405.80	\$ 426.10	\$ 447.51	\$ 469.68	\$ 493.28	\$ 517.75	\$ 543.76	\$ 570.98
Executive Director	260	\$ 112,895.80	\$ 118,540.58	\$ 124,467.62	\$ 130,691.00	\$ 137,225.55	\$ 144,086.82	\$ 151,291.16	\$ 158,855.73
33-CMED	monthly	\$ 9,407.98	\$ 9,878.38	\$ 10,372.30	\$ 10,890.92	\$ 11,435.46	\$ 12,007.24	\$ 12,607.60	\$ 13,237.98
	per diem	\$ 434.21	\$ 455.93	\$ 478.72	\$ 502.66	\$ 527.79	\$ 554.18	\$ 581.89	\$ 610.98
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 60,245.55	\$ 63,257.82	\$ 66,420.72	\$ 69,741.77	\$ 73,228.83	\$ 76,890.28	\$ 80,734.78	\$ 84,771.51
34-HRSP	monthly	\$ 5,020.46	\$ 5,271.49	\$ 5,535.06	\$ 5,811.81	\$ 6,102.40	\$ 6,407.52	\$ 6,727.90	\$ 7,064.29
	hourly	\$ 28.96	\$ 30.41	\$ 31.93	\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.81	\$ 40.76
Human Resources Analyst	260	\$ 64,024.50	\$ 67,225.72	\$ 70,587.02	\$ 74,116.36	\$ 77,822.19	\$ 81,713.30	\$ 85,798.96	\$ 90,088.90
Administrative Assistant	monthly	\$ 5,335.37	\$ 5,602.14	\$ 5,882.25	\$ 6,176.36	\$ 6,485.18	\$ 6,809.44	\$ 7,149.91	\$ 7,507.41
34-HRAN	hourly	\$ 30.78	\$ 32.32	\$ 33.94	\$ 35.63	\$ 37.41	\$ 39.29	\$ 41.25	\$ 43.31
Administrative Assistant to the Superintendent	260	\$ 64,681.52	\$ 67,915.60	\$ 71,311.40	\$ 74,876.95	\$ 78,620.81	\$ 82,551.84	\$ 86,679.43	\$ 91,013.40
34-SSEC	monthly	\$ 5,390.13	\$ 5,659.63	\$ 5,942.62	\$ 6,239.75	\$ 6,551.73	\$ 6,879.32	\$ 7,223.29	\$ 7,584.45
	hourly	\$ 31.10	\$ 32.65	\$ 34.28	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67	\$ 43.76
Executive Assistant to the Superintendent and Governing Board	260	\$ 66,621.96	\$ 69,953.07	\$ 73,450.74	\$ 77,123.26	\$ 80,979.44	\$ 85,028.39	\$ 89,279.81	\$ 93,743.81
34-SSEC	monthly	\$ 5,551.83	\$ 5,829.42	\$ 6,120.90	\$ 6,426.94	\$ 6,748.29	\$ 7,085.70	\$ 7,439.98	\$ 7,811.98
	hourly	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92	\$ 45.07

\$1000 - Masters Stipend/\$1000 - Doctorate Stipend

Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500

1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500

0.375% COLA increase effective 7/1/2019

Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

1% increase over the 2020-21 salary schedule effective 7/1/2020

3% increase over the 2021-22 salary schedule effective 7/1/2021

4% increase over the 2021-22 salary schedule effective 7/1/2022

2023-2024 Classified Management and Confidential Salary Schedule

Effective July 1, 2023

			(5-7)	(8-10)	(11-13)	(14+)			
CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Chief Business Officer, CBO	225	\$ 195,856.57	\$ 201,211.48	\$ 206,566.39	\$ 211,921.31	\$ 217,276.22	\$ 217,276.22	\$ 217,276.22	\$ 217,276.22
32-CBO	monthly	\$ 16,321.38	\$ 16,767.62	\$ 17,213.87	\$ 17,660.11	\$ 18,106.35	\$ 18,106.35	\$ 18,106.35	\$ 18,106.35
ASSISTANT SUPERINTENDENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Assistant Superintendent	225	\$ 173,083.00	\$ 178,449.91	\$ 183,816.85	\$ 189,183.76	\$ 194,550.66	\$ 194,550.66	\$ 194,550.66	\$ 194,550.66
Human Resources, Business Services	monthly	\$ 14,423.58	\$ 14,870.83	\$ 15,318.07	\$ 15,765.31	\$ 16,212.56	\$ 16,212.56	\$ 16,212.56	\$ 16,212.56
31-ASHR									
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 74,005.12	\$ 77,705.37	\$ 81,581.83	\$ 85,669.74	\$ 89,951.46	\$ 94,444.63	\$ 99,166.87	\$ 104,118.15
	monthly	\$ 6,727.74	\$ 7,064.12	\$ 7,416.53	\$ 7,788.16	\$ 8,177.41	\$ 8,585.88	\$ 9,015.17	\$ 9,465.29
33-BCBA	per diem	\$ 381.47	\$ 400.54	\$ 420.52	\$ 441.60	\$ 463.67	\$ 486.83	\$ 511.17	\$ 536.69
Night Manager - Operations	260	\$ 75,441.69	\$ 79,213.78	\$ 83,174.48	\$ 87,333.17	\$ 91,699.85	\$ 96,284.83	\$ 101,099.08	\$ 106,154.04
	monthly	\$ 6,286.81	\$ 6,601.15	\$ 6,931.21	\$ 7,277.76	\$ 7,641.65	\$ 8,023.74	\$ 8,424.92	\$ 8,846.17
33-NMO	per diem	\$ 290.16	\$ 304.67	\$ 319.90	\$ 335.90	\$ 352.69	\$ 370.33	\$ 388.84	\$ 408.28
Supervisor - Operations, Transportation	260	\$ 81,120.09	\$ 85,177.57	\$ 89,440.85	\$ 93,909.96	\$ 98,584.88	\$ 103,524.41	\$ 108,699.18	\$ 114,138.55
Human Resources Manager,	monthly	\$ 6,760.01	\$ 7,098.13	\$ 7,453.40	\$ 7,825.83	\$ 8,215.41	\$ 8,627.03	\$ 9,058.26	\$ 9,511.55
33-DFS	per diem	\$ 312.00	\$ 327.61	\$ 344.00	\$ 361.19	\$ 379.17	\$ 398.17	\$ 418.07	\$ 438.99
Supervisor - Maintenance & Grounds	260	\$ 89,447.86	\$ 93,920.25	\$ 98,616.26	\$ 103,547.07	\$ 108,724.42	\$ 114,160.65	\$ 119,868.68	\$ 125,862.11
Coordinator	monthly	\$ 7,453.99	\$ 7,826.69	\$ 8,218.02	\$ 8,628.92	\$ 9,060.37	\$ 9,513.39	\$ 9,989.06	\$ 10,488.51
33-SMG	per diem	\$ 344.03	\$ 361.23	\$ 379.29	\$ 398.26	\$ 418.17	\$ 439.08	\$ 461.03	\$ 484.09
Classified Directors - Fiscal Services,	260	\$ 103,524.41	\$ 108,699.18	\$ 114,138.55	\$ 119,871.92	\$ 125,811.12	\$ 132,132.56	\$ 138,689.22	\$ 145,657.48
Food Services, Human Resources, or MOT	monthly	\$ 8,627.03	\$ 9,058.26	\$ 9,511.55	\$ 9,989.33	\$ 10,484.26	\$ 11,011.05	\$ 11,557.44	\$ 12,138.12
33-DMOT	per diem	\$ 398.17	\$ 418.07	\$ 438.99	\$ 461.05	\$ 483.89	\$ 508.20	\$ 533.42	\$ 560.22
Director Maint., Operations, Trans., & Facilities;	260	\$ 108,672.13	\$ 114,109.80	\$ 119,843.05	\$ 125,780.01	\$ 132,100.12	\$ 138,652.23	\$ 145,619.12	\$ 152,909.39
Administrator of Communication and Community Outreach;	monthly	\$ 9,056.01	\$ 9,509.15	\$ 9,986.92	\$ 10,481.67	\$ 11,008.34	\$ 11,554.35	\$ 12,134.93	\$ 12,742.45
Director II	per diem	\$ 417.97	\$ 438.88	\$ 460.93	\$ 483.77	\$ 508.08	\$ 533.28	\$ 560.07	\$ 588.11
33-DF&P									
Executive Director	260	\$ 116,282.67	\$ 122,096.80	\$ 128,201.65	\$ 134,611.73	\$ 141,342.32	\$ 148,409.42	\$ 155,829.89	\$ 163,621.40
	monthly	\$ 9,690.22	\$ 10,174.73	\$ 10,683.47	\$ 11,217.64	\$ 11,778.53	\$ 12,367.45	\$ 12,985.82	\$ 13,635.12
33-CMED	per diem	\$ 447.24	\$ 469.60	\$ 493.08	\$ 517.74	\$ 543.62	\$ 570.81	\$ 599.35	\$ 629.31
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 62,052.92	\$ 65,155.55	\$ 68,413.34	\$ 71,834.02	\$ 75,425.69	\$ 79,196.99	\$ 83,156.82	\$ 87,314.66
	monthly	\$ 5,171.08	\$ 5,429.63	\$ 5,701.11	\$ 5,986.17	\$ 6,285.47	\$ 6,599.75	\$ 7,346.40	\$ 7,276.22
34-HRSP	hourly	\$ 29.83	\$ 31.32	\$ 32.89	\$ 34.54	\$ 36.26	\$ 38.08	\$ 42.38	\$ 41.98
Human Resources Analyst	260	\$ 65,945.24	\$ 69,242.49	\$ 72,704.63	\$ 76,339.85	\$ 80,156.86	\$ 84,164.70	\$ 88,372.93	\$ 92,791.57
Administrative Assistant	monthly	\$ 5,495.44	\$ 5,770.21	\$ 6,058.72	\$ 6,361.65	\$ 6,679.74	\$ 7,013.73	\$ 7,364.41	\$ 7,732.63
34-HRAN	hourly	\$ 31.70	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.46	\$ 42.49	\$ 44.61
Administrative Assistant	260	\$ 66,621.97	\$ 69,953.07	\$ 73,450.74	\$ 77,123.26	\$ 80,979.43	\$ 85,028.40	\$ 89,279.81	\$ 93,743.81
to the Superintendent	monthly	\$ 5,551.83	\$ 5,829.42	\$ 6,120.90	\$ 6,426.94	\$ 6,748.29	\$ 7,085.70	\$ 7,439.98	\$ 7,811.98
34-SSEC	hourly	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92	\$ 45.07
Executive Assistant to the Superintendent	260	\$ 68,620.63	\$ 72,051.66	\$ 75,654.26	\$ 79,436.96	\$ 83,408.81	\$ 87,579.25	\$ 91,958.21	\$ 96,556.12
and Governing Board	monthly	\$ 5,718.39	\$ 6,004.30	\$ 6,304.52	\$ 6,619.75	\$ 6,950.73	\$ 7,298.27	\$ 7,663.18	\$ 8,046.34
34-SSEC	hourly	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19	\$ 40.10	\$ 42.11	\$ 44.21	\$ 46.42

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Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

1% increase over the 2020-21 salary schedule effective 7/1/2020

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